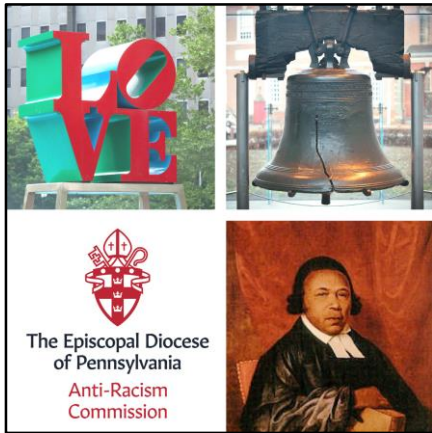


# The Anti-Racism Commission of the Diocese of Pennsylvania's 2021 Workshop Series



This series is designed to help participants understand the historic creation, preservation, and personal and institutional effects of a society built upon ideas of racial difference, which in turn support an unjust, racially based hierarchy.

Completion of all 5 workshops over 2 years meets the initial clergy requirement for anti-racism education.

For more information visit us online at [diopa.org/racialjustice](http://diopa.org/racialjustice) or email the Anti-Racism Commission at [arc@diopa.org](mailto:arc@diopa.org).

## 2021 Schedule

### Introduction to Systemic Racism

**January 30, 2021, 8:30-noon**

**April 24, 2021, 8:30-noon**

**July 31, 2021, 8:30 am-noon (note: rescheduled from original October date)**

The first in our five-part series, this prerequisite seminar explores the multi-layered manifestations of systemic racism. We will identify contributing factors and define core concepts such as prejudice, privilege, race, and systemic racism. Once you take this workshop, which is offered several times a year, you can take the remaining four workshops in any order.

### Racism and History

**February 27, 2021, 8:30-noon**

Explores the ways in which systemic racism was created over time through laws, policies and practices. We will consider selected laws, policies and practices, while examining the ways in which our society has been continuously shaped by them.

### Racism and Institutions

**May 22, 2021, 8:30-noon**

Explores the ways in which racism manifests in America's educational, employment, entertainment, finance, healthcare, housing, justice, mass media, and religious institutions.

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## **Racism and Identity**

**August 28, 2021 8:30-noon**

Explores how systemic racism informs our personal identity, behaviors and outcomes. We will develop a sociological understanding of the concepts colorblindness, colorism, cultural appropriation, unconscious bias, micro-aggressions, white fragility, and white privilege.

## **Racism and Active Accountability**

**November 20, 2021, 8:30-noon**

Challenges us to think about the ways in which we can be actively accountable for identifying, resisting, and responding to the racism that shows up in our lives and the institutions in which we participate. We will explore various ways to act, resist and transform systemic racism to create anti-racist environments.

## **About the facilitator and sponsor**



Developer and Lead Facilitator Lailah Dunbar-Keeyes, M.S. M.Ed. is an educator, writer, and licensed spiritual life coach who teaches spiritual principles and practices for love, liberation, justice, and equity. With an emphasis on the issues that affect Black people and women, she believes that as we engage in our own transformation, we contribute to the unfolding of a more loving, liberated, just, and equitable society.



The Anti-Racism Commission was created by diocesan convention resolution in 2005 with the mandate “to affect the systemic and institutional transformation in the diocese away from the sin of racism and toward the fulfillment of the Gospel and the baptismal mandate to ‘strive for justice and respect the dignity of all persons.’ ” Consisting of 12 members, a mix of clergy and lay and persons of various ethnic and cultural backgrounds, the commission aims to increase awareness of the history and legacy of racism in our country and to engage members of the diocese in dismantling its effects.

