

Nominations Committee

Updated 8/20

Nominations Committee is composed of 6 Clergy for a 3-year term and 6 Lay for a 3-year term.

The Nominations Committee is a standing committee, ten to twelve members (half clergy and half lay).

1. Develop and maintain Position Descriptions for ALL non-paid positions within the Diocese – i.e., committee, commission, team or task force members

- Initial task is to solicit, develop, format, and standardize position descriptions – from current participants and in accordance with canons or other authorities
- Ongoing task is annual update, maintenance and publicizing of committee/commission position descriptions

2. Actively seek and recruit lay leaders and clergy for involvement in Diocesan ministry

- Gather CV's and/or "Biographical Statements"
- Do a little show & tell at plenary meetings

3. Communicate

- Develop and maintain a "positions open" on Diocesan web site
- Periodically distribute "bulletin ready" ads for congregational use
- Specify how committee/commission positions are filled – by appointment, election, etc.

4. Nominate: this varies depending upon how positions are filled

- Prepare a slate for Convention and making the information on diopa.org
- Recommend names to Bishop to fill open positions
- Recommend names to committee/commission chair persons and/or staff to fill open positions

The Nominating Committee is committed to creating a transparent process by which we create a diverse and representative slate for the vote at each Convention.

Knowledge of diocesan committees and commissions is helpful but not necessary.

Commitment to an open and inclusive diocesan election process are necessary. Patience and persistence are important.

The ideal member of the Nominating Committee would have a general working knowledge of diocesan functioning. He or she must also be able to work with

- The Bishop
- The Council of Deans
- Canon for Deployment (new clergy, “fresh start”)
- Anti-Racism Commission
- Diocesan Staff
- Chair persons of all Diocesan committees, commissions, teams, and task forces

Much of our work is conducted via email. The committee meets monthly from March through June. Bi-monthly meetings may be held to complete the slate by the late summer/early fall deadline.