

Diocese of Pennsylvania

	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2020 Proposed Budget	2020 Proposed Budget vs 2019 Budget
MISSIONAL EXPENDITURE							DRAFT
31 Total Diocesan Ministries	\$ 51,500	\$ 36,680	\$ 52,700	\$ 35,974	\$ 100,000	\$ 72,000	\$ (28,000)
59 Total Grants to Congregations	86,500	76,500	102,100	102,100	111,400	55,000	(56,400)
69 Total Mission Vicar Compensation	440,394	457,842	598,396	611,404	621,200	530,800	(90,400)
73 New Ministry & Plants Vicar Comp. & Ben.	150,708	163,716	180,890	180,600	187,400	99,700	(87,700)
75 Emergency Property Repairs Mission Congr.	-	2,925	35,000	12,467	35,000	35,000	-
86 Total Youth Ministries	284,630	154,925	285,223	158,259	162,600	162,600	-
89 Total Congregational Dev. & Support	50,000	50,000	50,000	50,000	50,000	20,000	(30,000)
92 Total Parker Bulmer - Senior Outreach	87,000	87,000	90,000	115,162	90,000	91,000	1,000
95 Total Growth Development Fund	-	-	300,000	165,732	300,000	300,000	-
sub-total	\$ 1,150,732	\$ 1,029,588	\$ 1,694,309	\$ 1,431,698	\$ 1,657,600	\$ 1,366,100	\$ (291,500)
GREATER CHURCH EXPENDITURE							
101 Total Mission of Greater Church	\$ 399,000	\$ 398,500	\$ 399,000	\$ 441,339	\$ 975,500	\$ 1,013,000	\$ 37,500
sub-total	\$ 399,000	\$ 398,500	\$ 399,000	\$ 441,339	\$ 975,500	\$ 1,013,000	\$ 37,500
OPERATIONAL EXPENDITURE							
139 Total Staff Compensation	\$ 2,168,455	\$ 2,062,204	\$ 2,167,535	\$ 2,223,875	\$ 2,150,900	\$ 1,976,900	\$ (174,000)
152 Total Operations	644,500	648,517	738,237	783,755	705,800	528,300	(177,500)
157 Total Property Expenses	-	332,296	395,956	244,143	447,500	448,800	1,300
165 Total Diocesan Life	91,720	212,953	94,500	110,096	205,500	216,500	11,000
sub-total	\$ 2,904,675	\$ 3,255,970	\$ 3,396,228	\$ 3,361,869	\$ 3,509,700	\$ 3,170,500	\$ (339,200)
TOTAL EXPENDITURE	\$ 4,454,407	\$ 4,684,058	\$ 5,489,537	\$ 5,234,906	\$ 6,142,800	\$ 5,549,600	\$ (593,200)
REVENUES							
3 Sacred Gifts for Mission	\$ 710,000	\$ 685,754	\$ 640,000	\$ 620,296	\$ 640,000	\$ 610,000	\$ (30,000)
17 Total Dedicated Mission Revenue	292,002	190,124	632,722	376,009	501,400	462,500	(38,900)
111 Sacred Gifts for Support	1,487,467	1,403,002	1,487,467	1,468,933	1,487,500	1,637,400	149,900
114 Endowment distribution	1,769,117	2,017,557	1,685,000	2,136,918	1,663,600	1,891,000	227,400
116 Transfers from Closed Church Prop. Fund	111,000	362,844	450,000	190,925	387,500	388,800	1,300
124 Total Revenue - Special	85,000	155,393	175,338	157,002	163,000	161,900	(1,100)
	\$ 4,454,586	\$ 4,814,673	\$ 5,070,527	\$ 4,950,083	\$ 4,843,000	\$ 5,151,600	\$ 308,600
NET NORMAL SURPLUS (DEFICIT)	\$ 179	\$ 130,616	\$ (419,010)	\$ (284,823)	\$ (1,299,800)	\$ (398,000)	\$ 901,800
172 ENDOWMENT TRANSFER	\$ -	\$ -	\$ 420,000	\$ 450,000	\$ 1,300,700	\$ 400,000	\$ (900,700)
NET BEFORE TEC COMMITMENT	\$ 179	\$ 130,616	\$ 990	\$ 165,177	\$ 900	\$ 2,000	\$ 1,100

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Mission

Sacred Gifts for Mission Revenue

Sacred Gifts for Mission
Less-Allowance for non-payment

Net Sacred Gifts for Mission

Dedicated Mission Revenue

Diocesan Annual Fund
Anti-Racism
Young Adult and Campus Ministry
Youth Ministry
City Camp
Episcopal Mission Center
Servant Year
Darby Mission Contribution
Parker Bulmer - Outreach Funds
Growth Development Fund

Total Dedicated Mission Revenue

Total Mission Revenue

Mission Expenses

Diocesan Ministries

Anti-Gun Violence Commission
Anti-Racism
Diocesan History Commission
Ecumenical/Interfaith Council
Absalom Jones Festival
Anti-Human Trafficking
Cultural Ministries
Veterans' Ministry Initiative
Global Mission Commission

Total Diocesan Ministries

	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2020 Proposed Budget	2020 Proposed Budget vs 2019 Budget	
	\$ 760,000	\$ 685,754	\$ 690,000	\$ 620,296	\$ 690,000	\$ 660,000	\$ (30,000)	Expect slight decline in voluntary giving
	(50,000)	-	(50,000)	-	(50,000)	(50,000)	-	
Net Sacred Gifts for Mission	\$ 710,000	\$ 685,754	\$ 640,000	\$ 620,296	\$ 640,000	\$ 610,000	\$ (30,000)	
Dedicated Mission Revenue								
Diocesan Annual Fund	\$ -	\$ 5,077	\$ 5,000	\$ 550	\$ 5,000	\$ 1,000	\$ (4,000)	
Anti-Racism	3,450	100	1,800	1,462	1,800	1,800	-	
Young Adult and Campus Ministry	-	50	15,000	-	15,000	-	(15,000)	
Youth Ministry	16,000	5,086	20,880	-	20,900	-	(20,900)	
City Camp	115,000	46,967	75,751	45,865	63,700	63,700	-	
Episcopal Mission Center	70,552	-	-	-	-	-	-	
Servant Year	-	16,590	124,291	37,938	-	-	-	
Darby Mission Contribution	-	2,750	-	9,300	5,000	5,000	-	
Parker Bulmer - Outreach Funds	87,000	113,504	90,000	115,162	90,000	91,000	1,000	Funds restricted to senior outreach
Growth Development Fund	-	-	300,000	165,732	300,000	300,000	-	
Total Dedicated Mission Revenue	\$ 292,002	\$ 190,124	\$ 632,722	\$ 376,009	\$ 501,400	\$ 462,500	\$ (38,900)	
Total Mission Revenue	\$ 1,002,002	\$ 875,878	\$ 1,272,722	\$ 996,305	\$ 1,141,400	\$ 1,072,500	\$ (68,900)	
Mission Expenses								
Diocesan Ministries								
Anti-Gun Violence Commission	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500	advocacy
Anti-Racism	25,000	18,591	25,000	20,824	40,000	30,000	(10,000)	provides training & consultation
Diocesan History Commission	1,750	-	2,000	2,000	3,000	3,000	-	preservation & promotion
Ecumenical/Interfaith Council	2,750	-	3,000	-	3,000	-	(3,000)	dialogue & cooperation
Absalom Jones Festival	4,500	5,028	5,000	3,989	5,000	5,000	-	annual celebration
Anti-Human Trafficking	7,500	3,061	7,500	-	7,500	5,000	(2,500)	awareness & advocacy
Cultural Ministries	10,000	10,000	5,000	3,663	25,000	15,000	(10,000)	outreach to those communities
Veterans' Ministry Initiative	-	-	4,200	3,647	11,500	6,500	(5,000)	ministry to veterans
Global Mission Commission	-	-	1,000	1,851	5,000	5,000	-	coordinates international mission initiatives
Total Diocesan Ministries	\$ 51,500	\$ 36,680	\$ 52,700	\$ 35,974	\$ 100,000	\$ 72,000	\$ (28,000)	



Diocese of Pennsylvania

	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2020 Proposed Budget	2020 Proposed Budget vs 2019 Budget	DRAFT
32 Grants to Congregations								
33 Calvary/St Augustine, Phila.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500	-	
34 Church of the Advocate, Phila.	-	-	-	-	10,000	-	-	
35 Church of the Annunciation, Phila.	-	-	-	-	-	4,500	-	
36 Darby Mission	15,000	15,000	-	-	20,000	10,000	-	
37 Emmanuel Resurrection, Holmesburg	-	-	2,000	2,000	-	-	-	
38 Holy Trinity, Lansdale	15,000	15,000	15,000	15,000	15,000	-	-	
39 Incarnation Holy Sacrament	-	-	-	-	8,000	8,000	-	
40 Incarnation, Morrisville	-	-	-	-	3,000	-	-	
41 Parishes of Wissachickon Deanery	5,000	(5,000)	-	-	-	-	-	
42 Resurrection, Rockdale	7,500	7,500	-	-	-	-	-	
43 St. Francis in the Fields, Malvern	-	-	11,200	11,200	-	-	-	
44 St. James School and Church	-	-	5,000	5,000	-	-	-	
45 St. James the Greater, Bristol	1,200	1,200	-	-	-	-	-	
46 St Luke's, Germantown	-	-	-	-	10,000	-	-	
47 St. Mark's, Frankford	-	-	15,000	15,000	-	-	-	
48 St. Mary's, Chester	15,000	15,000	15,000	15,000	15,000	15,000	-	
49 St. Mary's, Hamilton Village	-	-	12,000	12,000	-	-	-	
50 St. Mary's, Wayne	2,800	2,800	-	-	-	-	-	
51 St. Paul's, Chester	-	-	17,000	17,000	-	-	-	
52 St. Paul's, Elkins Park	-	-	-	-	4,000	-	-	
53 St. Peter's, Phoenixville	-	-	5,000	5,000	5,000	10,000	-	
54 St. Simon the Cyrenian, Phila.	5,000	5,000	-	-	9,000	-	-	
55 St. Stephen's, Clifton Heights	-	-	-	-	2,400	-	-	
56 St. Stephen's, Norwood	10,000	10,000	2,500	2,500	5,000	-	-	
57 Trinity, Boothwyn	10,000	10,000	-	-	-	-	-	
58 Trinity, Coatesville	-	-	2,400	2,400	5,000	4,000	-	
59 Total Grants to Congregations	\$ 86,500	\$ 76,500	\$ 102,100	\$ 102,100	\$ 111,400	\$ 55,000	\$ (56,400)	
60 Missional Congregations								salaries, pension, healthcare, dental, life & dis ins, employer taxes, expense allow.
61 Mission Vicar Compensation & Benefits								1% COLA, 6% healthcare increase, includes total compensation & expenses
62 Christ & St. Ambrose/Free Church of St. John	\$ 131,282	\$ 82,876	\$ 117,145	\$ 137,776	\$ 145,000	\$ 148,000	\$ 3,000	
63 Church of the Advocate, Philadelphia	149,315	127,857	125,289	123,841	136,000	138,400	2,400	
64 Church of the Advocate, Phila. - Lay	-	37,715	38,054	38,293	-	-	-	
65 Free Church of St. John, Philadelphia	52,540	84,010	88,620	100,307	100,500	-	(100,500)	Vicar shared with Christ & St. Ambrose
66 St. Dismas Prison Mission	2,550	2,378	2,600	1,189	2,700	2,700	-	travel expenses
67 St. Gabriel's, Philadelphia	104,707	123,005	125,034	112,067	130,600	134,000	3,400	
68 St. Mary's, Chester	-	-	101,654	97,931	106,400	107,700	1,300	
69 Total Mission Vicar Compensation	\$ 440,394	\$ 457,842	\$ 598,396	\$ 611,404	\$ 621,200	\$ 530,800	\$ (90,400)	1% COLA, 6% healthcare increase, includes total compensation & expenses
70 New Ministries & Plants Vicar Comp. & Benefits								salaries, pension, healthcare, dental, life & disab ins, employer taxes, expense allow.
71 Darby Mission	\$ 75,708	\$ 77,618	\$ 88,919	\$ 90,075	\$ 98,800	\$ 99,700	\$ 900	
72 St. John's Norristown	75,000	55,598	61,671	60,125	57,400	-	(57,400)	Leave program and become self sufficient for 2020
73 St. Stephens, Philadelphia	-	30,500	30,300	30,400	31,200	-	(31,200)	Leave program and become self sufficient for 2020
74 New Minist. & Plants Vicar Comp. & Ben.	\$ 150,708	\$ 163,716	\$ 180,890	\$ 180,600	\$ 187,400	\$ 99,700	\$ (87,700)	
75 Emergency Property Repairs Mission Congr.	-	2,925	35,000	12,467	35,000	35,000	-	
76 Total Missional Congregations	\$ 591,102	\$ 624,483	\$ 814,286	\$ 804,471	\$ 843,600	\$ 665,500	\$ (178,100)	



Diocese of Pennsylvania

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	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2020 Proposed Budget	2020 Proposed Budget vs 2019 Budget	
77 Youth Ministries								
78 Administration	\$ 33,025	\$ -	\$ 9,900	\$ -	\$ -	\$ -	\$ -	
79 Youth Ministry	21,970	23,842	28,175	14,287	28,200	28,200	-	
80 City Camp	133,631	85,222	82,766	63,319	82,800	82,800	-	
81 Episcopal Church Camp Scholarships	8,000	4,445	10,000	6,870	10,000	10,000	-	
82 Episcopal Mission Center	47,794	358	-	-	-	-	-	
83 Campus Ministry (3)	13,300	13,227	25,075	25,104	15,000	15,000	-	Advocate; Trinity, Swarthmore; St. Mary's, Hamilton Village
84 TEC and Province III (includes EYE)	26,910	-	6,575	-	6,600	6,600	-	
85 Servant Year	-	27,831	122,732	48,679	20,000	20,000	-	
86 Total Youth Ministries	\$ 284,630	\$ 154,925	\$ 285,223	\$ 158,259	\$ 162,600	\$ 162,600	\$ -	
87 Congregational Development & Support								
88 Mediation	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 20,000	\$ (30,000)	Conflict resolution
89 Total Congregational Dev. & Support	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 20,000	\$ (30,000)	
90 Parker Bulmer Mission - Senior Outreach Funds								
91 Parker Bulmer - Senior Outreach Funds	\$ 87,000	\$ 87,000	\$ 90,000	\$ 115,162	\$ 90,000	\$ 91,000	\$ 1,000	
92 Total Parker Bulmer - Senior Outreach	\$ 87,000	\$ 87,000	\$ 90,000	\$ 115,162	\$ 90,000	\$ 91,000	\$ 1,000	
93 Growth Development Fund								
94 Growth Development Fund Awards	\$ -	\$ -	\$ 300,000	\$ 165,732	\$ 300,000	\$ 300,000	\$ -	
95 Total Growth Development Fund	\$ -	\$ -	\$ 300,000	\$ 165,732	\$ 300,000	\$ 300,000	\$ -	
96 Mission of Greater Church								
97 Pledge to The Episcopal Church (TEC)	\$ 365,000	\$ 365,000	\$ 365,000	\$ 440,000	\$ 942,000	\$ 990,000	\$ 48,000	Estimated assessment for 2020
98 Province III Dues	12,000	12,000	12,000	-	12,000	20,000	8,000	
99 Province III Expenses	8,000	7,500	8,000	1,339	7,500	3,000	(4,500)	
100 Millennium Development Goals	14,000	14,000	14,000	-	14,000	-	(14,000)	
101 Total Mission of Greater Church	\$ 399,000	\$ 398,500	\$ 399,000	\$ 441,339	\$ 975,500	\$ 1,013,000	\$ 37,500	
102								
103 Total Mission Expenses	\$ 1,549,732	\$ 1,428,088	\$ 2,093,309	\$ 1,873,037	\$ 2,633,100	\$ 2,379,100	\$ (254,000)	
104								
105 Mission Surplus/(Deficit)	\$ (547,730)	\$ (552,209)	\$ (820,587)	\$ (876,732)	\$ (1,491,700)	\$ (1,306,600)	\$ 185,100	
106 Support								
107 Support Revenue - Regular								
108 Sacred Gifts for Support								
109 Sacred Gifts for Support	\$ 1,537,467	\$ 1,403,002	\$ 1,537,467	\$ 1,468,933	\$ 1,537,500	\$ 1,637,400	\$ 99,900	6.5% increase in mandatory gifts/assessments CFA 110k RCMA 331.8k Total 2,079k
110 Less-Allowance for non-payment	(50,000)	-	(50,000)	-	(50,000)	-	50,000	
111 Net Sacred Gifts for Support	\$ 1,487,467	\$ 1,403,002	\$ 1,487,467	\$ 1,468,933	\$ 1,487,500	\$ 1,637,400	\$ 149,900	
112 Endowment Income								
113 Endowment distribution	\$ 1,769,117	\$ 2,017,557	\$ 1,685,000	\$ 2,136,918	\$ 1,663,600	\$ 1,891,000	\$ 227,400	Distribution spend rate 4.6%
114 Endowment Income	\$ 1,769,117	\$ 2,017,557	\$ 1,685,000	\$ 2,136,918	\$ 1,663,600	\$ 1,891,000	\$ 227,400	
115 Transfers from Closed Church Prop. Fund	111,000	362,844	450,000	190,925	387,500	388,800	1,300	Transfers to cover closed church & Wapiti Retreat maintenance expenses
116 Transfers from Property Fund	\$ 111,000	\$ 362,844	\$ 450,000	\$ 190,925	\$ 387,500	\$ 388,800	\$ 1,300	
117 Total Support Revenue - Regular	\$ 3,367,584	\$ 3,783,402	\$ 3,622,467	\$ 3,796,776	\$ 3,538,600	\$ 3,917,200	\$ 378,600	



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118 Revenue - Special								
119 Rent from Church Foundation	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ 6,400	\$ 6,400	
120 Flagg Trust Income	-	34,823	30,000	57,755	35,000	36,000	1,000	
121 Diocesan Convention Revenue	36,000	33,586	36,000	31,992	38,000	38,000	-	
122 Closed Church & Wapiti Rental Income	-	80,452	59,338	53,218	60,000	60,000	-	Rent charged for use of the closed churches and Wapiti
123 Other Income	49,000	6,532	30,000	14,037	30,000	21,500	(8,500)	
124 Total Revenue - Special	\$ 85,000	\$ 155,393	\$ 175,338	\$ 157,002	\$ 163,000	\$ 161,900	\$ (1,100)	
125								
126 Total Support Revenue	\$ 3,452,584	\$ 3,938,795	\$ 3,797,805	\$ 3,953,778	\$ 3,701,600	\$ 4,079,100	\$ 377,500	

Support Expenses								
129 Staff Compensation & Benefits								
130 Bishop	\$ 281,000	\$ 287,324	\$ 260,769	\$ 284,794	\$ 290,700	\$ 299,000	\$ 8,300	No pay increase for Bishop, 1% COLA, 6% healthcare increase
131 Summer Support	396,121	260,730	245,683	214,180	48,300	-	(48,300)	COLA increase in July
132 Admin, Growth & Support, Mission (4)	376,083	321,622	412,673	414,103	542,400	551,800	9,400	Eliminate City Camp Supervisor position
133 Finance & Property (5.5)	534,924	532,393	544,661	520,579	467,600	462,300	(5,300)	Admin, Growth & Support, Mission
134 Deployment & Transition (2)	210,499	197,138	180,043	230,181	216,500	220,800	4,300	Fin. Admin., Prop. Mgr., Senior Accountant, Acctg. Spec., & P/T IT
135 Administrative Support (3)	124,128	216,347	246,676	265,604	262,500	251,600	(10,900)	Deployment & Transition & Assistant
136 Assisting Bishops: TBD	20,000	9,766	20,000	6,282	20,000	5,000	(15,000)	Operations
137 Communication (1.25)	177,466	180,459	200,671	231,660	241,300	163,200	(78,100)	Decrease to estimate
138 Retired Clergy Chaplains (4 P/T)	48,234	56,424	56,359	56,492	61,600	23,200	(38,400)	Communications & P/T Web/Data Admin (Comminications Assistant position eliminated)
139 Total Staff Compensation	\$ 2,168,455	\$ 2,062,204	\$ 2,167,535	\$ 2,223,875	\$ 2,150,900	\$ 1,976,900	\$ (174,000)	Eliminate Archivist position



Diocese of Pennsylvania

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	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2020 Proposed Budget	2020 Proposed Budget vs 2019 Budget	
140 Operations								
141 Rent	\$ 300,000	\$ 276,666	\$ 370,333	\$ 362,040	\$ 289,300	\$ 75,000	\$ (214,300)	Move to St. John's, Norristown
142 Other Occupancy						\$ 36,300	\$ 36,300	Property & casualty insurance, cleaning
143 Professional and Legal Fees	70,000	28,283	70,000	31,416	50,000	50,000	-	Chancellors fees and financial investigation
144 Archives (United Lutheran Seminary)	15,000	15,500	15,000	15,000	16,000	16,500	500	Archives for the Office of the Diocese and parishes
145 Financial Audit	49,000	49,500	50,500	50,500	51,000	51,500	500	Fees for Annual Audit
146 Operations	84,500	167,065	111,404	224,415	174,500	175,000	500	Various software support, supplies, internet, telephone
147 Miscellaneous	5,000	-	5,000	-	5,000	-	(5,000)	
148 Expenses for Title IV Intake Officer	5,000	-	5,000	-	5,000	5,000	-	
149 Deployment and Ordination Costs	66,000	33,274	66,000	37,948	50,000	50,000	-	
150 Retired Lay Medical Insurance Premiums	50,000	76,545	45,000	62,436	65,000	69,000	4,000	
151 New Bishop Search	-	1,684	-	-	-	-	-	
152 Total Operations	\$ 644,500	\$ 648,517	\$ 738,237	\$ 783,755	\$ 705,800	\$ 528,300	\$ (177,500)	
153 Property Expenses								
154 Closed Church Property Expenses	\$ -	\$ 225,412	\$ 395,956	\$ 244,143	\$ 300,000	\$ 300,000	\$ -	All expenses to maintain & operate all closed churches
155 Wapiti Property Expenses	-	106,884	-	-	110,000	110,000	-	All expenses to maintain & operate Wapiti Retreat
156 Wapiti Property Manager	-	-	-	-	37,500	38,800	1,300	Half time manager & Benefits 1% COLA
157 Total Property Expenses	\$ -	\$ 332,296	\$ 395,956	\$ 244,143	\$ 447,500	\$ 448,800	\$ 1,300	
158 Diocesan Life								
159 Education	\$ 8,500	\$ 3,559	\$ 8,500	\$ (5)	\$ 8,500	\$ 2,000	\$ (6,500)	
160 Communication	27,220	29,185	30,000	39,473	35,000	65,000	30,000	Camino's, Spanish translation, video costs, additional outsourced design
161 Travel for Mission & Administration	-	80,993	-	-	65,000	60,000	(5,000)	College of Bishops, Recruitment@ Sem & Conf, Canon visits, parish support
162 Diocesan Events	-	40,355	-	-	40,000	37,500	(2,500)	Speakers, venues, food, supplies ex. Chrism Service, Stewardship, Lent Retreat
163 Diocesan Convention	40,000	42,862	40,000	38,948	45,000	40,000	(5,000)	
164 General Convention	16,000	16,000	16,000	31,680	12,000	12,000	-	
165 Total Diocesan Life	\$ 91,720	\$ 212,953	\$ 94,500	\$ 110,096	\$ 205,500	\$ 216,500	\$ 11,000	
166 Total Support Expenses	\$ 2,904,675	\$ 3,255,970	\$ 3,396,228	\$ 3,361,869	\$ 3,509,700	\$ 3,170,500	\$ (339,200)	
167 Support Surplus/(Deficit)	\$ 547,909	\$ 682,825	\$ 401,577	\$ 591,909	\$ 191,900	\$ 908,600	\$ 716,700	
169 Total Surplus/(Deficit)	\$ 179	\$ 130,616	\$ (419,010)	\$ (284,823)	\$ (1,299,800)	\$ (398,000)	\$ 901,800	
172 Non-distributing Endowment Fund Transfer	\$ -	\$ -	\$ 420,000	\$ 450,000	\$ 1,300,700	\$ 400,000	\$ (900,700)	Transfer to cover full TEC commitment
173 Total Surplus (Deficit)	\$ 179	\$ 130,616	\$ 990	\$ 165,177	\$ 900	\$ 2,000	\$ 1,100	

