

About The Commission on Wellness

Updated 10/19

The Commission on Wellness has multiple responsibilities including:

- Defining clergy compensation standards and proposing annual changes through a resolution to Diocesan Convention
- Supporting health and welfare benefits for eligible clergy and lay employees of the diocese, including participation and decision making around benefit plan designs, self-insured benefits and other coverages as appropriate
- Implementation support of the Denominational Health Plan (A177) and Lay Pension System (A138), as defined in the 2009 General Convention and as may be amended in subsequent General Conventions
- Administration of the Diocesan Health and Welfare Benefits Trust in the provision of related benefits to eligible clergy and lay employees and retirees
- Setting of the annual Retired Clergy Medical Assistance (RCMA) assessment amounts, and determination of related benefits for the eligible population
- Defining Clergy Financial Assistance (CFA) assessment and proposing annual changes through a resolution to Diocesan Convention to support:
 - 1) assistance to clergy in financial need
 - 2) provide partial support to the Clergy Sabbatical fund
- Administering loans and grants from the proceeds of the CFA for clergy who have applied for support due to pressing financial need

Commission on Wellness members come from a variety of backgrounds and life experiences, and are committed to the health and wellness of our clergy and covered lay and retiree populations. Commission on Wellness has particular interests in candidates that have backgrounds, experience, or knowledge in any of the following areas:

- Health and Welfare Benefits
- Insurance (Health, Short/Long Term Disability, Workers Compensation, Life)
- Health/Wellness (population, corporate, benefits)
- Retiree Issues/Benefits
- Human Resources/Personnel Policy and Management
- Employee Compensation
- Financial and Life Planning
- Law (attorney, paralegal)
- Accounting/Auditing
- Communications
- Social Services, Pastoral Care, Hospice Care, Healthcare Services/Medicine