

St. Mary's Episcopal Church
630 E Cathedral Rd
Philadelphia, PA 19128

St. Mary's is adjacent to
Cathedral Village in the
Andorra section
of Philadelphia,
just off Ridge Pike.

For parking, take the first
entrance from Cathedral
Road, then follow the signs to
St. Mary's Church.

**The Leadership Think
Tank, The Philadelphia
Theological Institute and
the Black Clergy of The
Diocese of Pennsylvania
present**

Creating Healthy Congregational Cultures for Growth and Innovative Ministry



Rev. Wally Fletcher

Saturday, May 18, 2019

10:00 – 3:00 PM

St. Mary's, Cathedral Road



About Wally Fletcher

Rev. Wally Fletcher, D.Min., has extensive training and experience as a therapist, consultant, educator, and non-profit executive. He received his B.A. from Sterling College, M.Div. from Princeton Theological Seminary, Th.M. from Union Theological Seminary in Virginia and D.Min. from Lutheran Theological Seminary in Philadelphia. Wally is a certified psychoanalyst and pastoral counselor. He teaches courses in Organizational & Strategic Leadership and in Pastoral Counseling at Neumann University and courses in the history and evolution of psychoanalysis at the Philadelphia School of Psychoanalysis. He is a Presbyterian clergyman and serves as Pastoral Associate at the Presbyterian Church on the Mall in Plymouth Meeting PA. He is current Board President of the Philadelphia School of Psychoanalysis and also serves on the Philadelphia Department of Behavioral Health's Faith and Spiritual Affairs Advisory Board.

About the Workshop

There is a popular saying among leadership experts that “culture trumps strategy every time”. No matter how inspired and sincere the vision, it will inevitably come up against powerful cultural habits and mind-sets that will pose serious challenges. A congregation’s culture is like an individual’s character or personality: unique, deep rooted, enduring, gifted, flawed, largely unconscious and hard to change. Yet, meeting the challenges churches and their leaders are facing today often requires deep cultural change. The ability to read and facilitate healthy change in a congregation’s culture, beginning with its leadership culture is essential for leaders to lead well.

Three Approaches

This workshop will introduce three practical, research-based approaches to assessing and improving your congregation’s culture in terms of overall climate:

- Capacity for innovative ministry
- Dealing with big change
- Developing effective leaders and attracting younger participants.

Biblical Perspectives

It will also explore timely Biblical perspectives on congregational culture focusing on the “movement language” of Exodus and the Gospels in tension with the “body language of St. Paul.”

Who Should Come?

Leaders of congregations, both ordained and lay, who wish to learn more about how to “read” the culture of the congregations in which they minister.



Registration and Cost

Please visit the website of The Philadelphia Theological Institute to register:

<https://philadelphiatheologicalinstitute.org/>

The cost to register is \$10.00 which includes snacks, and lunch.

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