



THE EPISCOPAL DIOCESE OF PENNSYLVANIA  
DIOCESAN COUNCIL  
Saturday, 19 March 2016] – 09:00 AM - 12:00 noon  
St James the Greater Episcopal Church  
225 Walnut St – Bristol PA 19007  
215-788-2228 – [www.stjamesbristol.org](http://www.stjamesbristol.org)

Minutes

Attendance

Rt Rev Clifton Daniel 3rd

Bucks Deanery: Rev Marlee Norton, Dave Dixon  
Delaware Deanery: Rev Gregory Wilson, Kim Shiley  
Merion Deanery: Rev David Romanik, Steve Krouse  
Montgomery Deanery: Warren Wanlund, Joseph Madison  
Pennypack Deanery: Rev Richard Robÿn, Peter Datos  
Schuylkill Deanery: Pattie Davis  
Southwark Deanery: Rev D Joy Segal, Jeanette Woehr, Peggy Hatch  
Valley Forge Deanery: Rev Mike Sowards, Beverly Loftus  
Wissahickon Deanery: Helen Zartarian

James Pope, Treasurer; Jerome G Buescher, Secretary

1. Call to Order

The Rev. D. Joy Segal

09:09 AM

1. Host – Welcome and Scripture Reflection and Opening Prayer (*15 minutes*)

The Rev. Marlee Norton

St James the Greater dates back into the 1700s. There were many French Huguenots who had fled persecution in France. The Rev Norton provided everyone with a booklet describing some of the church's history and some of its parishioners. Two people buried in the graveyard are George and Catherine Breck who were parents of two notable persons in the Episcopal church. One of them was the Rev James LLOYD Breck who founded two episcopal seminaries (Nashotah House and Seabury). He became known as the Apostle of the Wilderness, evangelizing from Pennsylvania to California. The other son was the Rev Dr Charles Breck, a long-time rector of St. John's Wilmington DE.

The rector distributed a reading from Diana Butler Bass's book "Grounded." Some reflections offered – Dave Dixon recalled that at one time he lived near an Indian burial mound; could feel the peace in that place. Bishop: lived many years in agricultural areas. Told of woman who spoke of presence of bears and her way of dealing with that fact: not poison, not traps – but let them have their space and stay out of it. Helen Zartarian, talked of her experience with chickens doing dust baths, and also noted that they peck in the dirt for food and that food makes their eggs taste better. Joe Madison – spoke of change in values with industrial revolution and change in attitude toward nature and the impact of that change on peoples' attitudes and the current church situation.

Prayer – Dear Lord help us find meaning in the details.

2. Opening of the meeting (5 minutes)

The Rev. D. Joy Segal

Joy – Since the reading was “the ground,” Joy reminded everyone that the Hebrew word for “ground” is “Adama,” Adam’s name.

Welcome and Introductions

George Vosburgh, now representative from Standing Committee to Diocesan Council. Andrew Kuhn, Director of Family and Young Adult Ministries, who will speak today to Diocesan Council.

a. Adoption of the agenda

A motion was made to adopt the agenda proposed and that motion was seconded. There was no discussion. The motion was adopted.

b. Recognition of Visitors: As noted earlier, George Vosburgh and Andrew Kuhn. Also Mrs Joseph Madison.

3. Minutes of the January 30, 2016 meeting of Diocesan Council (5 minutes)

Jerome Buescher, Secretary

A motion was made and seconded to adopt the minutes presented. During discussion, three issues arose: (1) Kim Shiley is the Diocesan Council representative from the Delaware Deanery and was in attendance; she is not the representative from the Merion Deanery as had been stated. (2) Steve Krouse is the representative from the Merion Deanery and was in attendance. (3) Kim Shiley should have been acknowledged as the author of the report from the Bishop Search/Transition Committee. The minutes were accepted with those corrections.

Presentation from The Diocesan Youth and Family Ministry Team (30 minutes) Andrew Kuhn

10 year history with the diocese. City Camp – at St. James School. Showed need for sustainable relationship between City Camp counselors and campers. So: Youth, City Camp, Servant Year now all coordinated.

Youth – part of FORMA (Forma is an association and dynamic community of Christian educators, formation professionals, and their institutional partners that celebrates and upholds the diverse ministries of Christian formation across the Episcopal Church.)

Episcopal Youth Event (EYE) – larger national event. 2014 – here in Philadelphia. 2017 – next event, shared with Deaneries for participation. About 1200 people.

Night Watch, located at St Luke’s Germantown (where offices are located).

Do retreats through Province 3, one in fall, one in spring, curriculum – Stories of individuals. Working on additional curricula, free, for diocese and larger church.

City Camp now partners mostly with urban churches – summer day camp experience, grade school age campers. Provide program, staff.

Episcopal Mission Center – located at St Luke’s in Germantown. Is a “somewhere to come” for doing meaningful work during the summer. Want to transform the mission of a lifetime into a lifetime of mission. Point: not just Philadelphia has these issues, exist everywhere, take the experience home with you and apply it at home.

Servant Year – part of young adult services. Post-baccalaureate, living in intentional communities, live in rectories of churches around city. Currently 12 members 3 residences.

Young adult ministry – post-college to mid-40s.

Office: to provide support and research, from elementary through young adult life. Goal: to partner with every parish in diocese, meet parish where they are.

Vision: who's coming, who's not coming. Why for each. Three regions – North, West, Central. How to address in each region? "Happening" – big in 80s, then we pulled back. Now re-examining. Retreats – limited to province 3 but challenging – kids thrown into large group of strangers. Camping – want to expand beyond City Camp (to Northern and Western regions). How to do that? How to be a diocesan ministry.

Another point: trying to move from children camping to older person "camping." Continuity.

Episcopal Mission Center – looking to expand to additional locations. This year: DIOPA week, so look hard and within – June 19th to 25th.

Expanding and looking into confirmation retreat – at St Luke's or at parishes.

Servant Year – one of few programs with multiple houses, had advantages to community life. Not only helping individuals but diocese. Monopoly model – more green hotels, one red hotel.

Episcopal Service Core – being re-thought. Conversations with other dioceses – re-expansion of servant year into them because we have a good model. Service Core looking to us for help with our Servant Year model.

Young Adult Ministry – campus ministry meetings. Working on this, how to connect with Servant Year, Service Core. Retreats for young adults. Big span of ages and maturities to address and work with.

Office – how to develop this to work better within diocese. Easy to discuss, hard to do – but we think that's where the trend is.

Staff makeup – Victoria Hoppes, camping etc. Rev Sarah Hedgis, director of Episcopal Mission Center. Lindsay Barrett-Adler, Servant Year.

Question from Helen Zartarian – age focus: elementary age? Yes – 2nd grade thru 5th grade. Peggy Hatch – how many parishes actively involved? Answer – not easy to tell; some one-offs, some continuing; Andrew has visited every church in diocese, wants to continue every calendar year; have weekly newsletter and curricula. Joy – connections about diocesan mission trips, especially with new Global Mission commission; share resources about Guatemala trips. Joe Madison – Servant Year being expanded or not? Answer – larger network (Service Core) not expanding at present. We do want to expand Servant Year but not to detriment of larger ministry. Mike Sowards – recruiting needs to happen at college ministry level; "Happenings" is very important. David Romanik – where is pipeline for Servant Year? Answer – we're open as long as you're willing to dialogue about Episcopal church. George Vosburgh – Episcopal Mission Center was high point of episcopal candidates visits.

Comment from bishop – Andrew has stepped into big shoes and has filled them. DIOPA is leader in youth and family affairs in the Episcopal church.

Question about presence on the DIOPA website – yes. [Research from J Buescher, Secretary: [www.diopa.org](http://www.diopa.org), upper right corner, tiny type, entry "Youth." Clicking that will take one to the youth and family website "<http://www.diopayouth.org/>." There's a "Subscribe to Youth Ministry e-Update." Sign-up to to receive regular updates from the Office of Youth Ministry. JGB personally recommends this link and this service.]

4. Update from Diocesan Council sub-committee on Budget preparation (30 minutes) The Rev. Greg Wilson

Rev Greg Wilson and Peter Datos – Subcommittee composed of Kim Shiley, Beverly Loftus, Rev Marlee Norton, and Barry Norris. Finance Committee will give this subgroup a block grant.

Grant application has gone out to all parishes, due 22 Apr 2016. Will need to get this done because time to fund is short. Note: moneys being looked at are NOT for bricks and mortar but for program opportunities. Question: should the sub-committee set aside money for mid-year emergency requests? Decision – to ask for new budget line item of about \$20K for emergencies. Details need to be worked on.

Peter and Greg are DC delegates to Finance Committee. Continuing emphasis on transparency. Plan is to have budgets back to DC and all else by May Meeting. Discussion coming up – St John’s, Norristown; St Mary’s, Chester.

Joy – concerns, bring to Council list of those funded, how much, those not funded, for discussion. Struggling parishes may not get needed communication (e.g, about grant requests). Someone from council needs to know about places in Deanery that need to know and act. Peggy Hatch – once program began, was funded forever. Need to have time limit on such aid? Has such a time limit been considered? Peter – yes, being watched, will be shown. Kim Shiley – talked about treating as opportunity with max amount, max time.

5. Report from Bishop Transition Team (10 minutes) Kim Shiley

Kim and George – Greetings from George Whitfield. Has been fabulous process for almost a year now. Thought week of discernment was grace-filled time. Over 650 people total attended. Other concern of committee: that all candidates, chosen or not, be made part of pastoral process. Role of shepherds. Joe Madison – congratulations on communication (there was a sub-committee for that). Times – new bishop consecration, 11:00 AM; Bishop Daniel, 04:00 PM.

6. Executive Committee Report (10 minutes) The Rev. D. Joy Segal

- a. List of books recommended concerning Israel/Palestine (*attached*)

Two books were listed in the material distributed to Diocesan Council. The Middle East Study Group sent a list to Rev Joy Segal that was circulated at the Council meeting.

- b. Plans and suggestions for future presentations to Diocesan Council

- i. Communications – Diocesan Staff
- ii. Latino/Hispanic Ministry Committee
- iii. Anti Racism Commission
- iv. Global Mission Commission  
Darby Mission in September

- c. Committees & Commissions represented on Diocesan Council

Get list of committees/commissions – please pick out at least 1 to “shepherd.”

- d. Schedule of Diocesan Council meetings remaining for 2016

May 7th (Resurrection, Aston), June 18th (note change of date), September 24<sup>th</sup>, November 12<sup>th</sup>.  
(Diocesan Convention:11/5/16)

7. Bishop's Report (30 minutes)

The Rt. Rev. Clifton Daniel, 3rd

First, back to convention and election: the Bishop appreciates all the work done for that convention.

The Bishop's daughter is marrying on 18 Jun 2016; Bishop will not attend Diocesan Council meeting on that date.

The Bishop will be here on 16 Jul 2016 for consecration of new Bishop. His resignation will be effective that date. Will reside in Greenville NC for time being, still has house there. Plans to sit out for summer. New grandfather as of last Monday. Has ongoing obligations within Episcopal church.

Has been in contact with next bishop. Big issue: say goodbye to previous location, deal with coming into new location. Please be caution about "invites" to new Bishop for soon-to-occur events. Instead: Ask Linda, let her handle the traffic. Also – he's bishop ELECT until consents are given, grinds along. Ordination is under direction of Presiding Bishop.

Kim Shiley – echoed magnitude of task that faces the diocese and new bishop.

8. Treasurer's Report (15 minutes)

Mr. James Pope, Treasurer

Feb report available, includes year-to-date. Cash flow is tight – transition, mostly. Generally, things going as planned. Auditor have done field work, no "hard" questions so far.

As Assessment has risen, pledges have tended to decrease. Not contributing to larger church as we should but that's difficult given lowered pledges. See attached summary about pledges to diocese and larger church. Members of Diocesan Council need to be aware of need for that conversation.

Joy – wants to look at asset page. Asked James Pope to share with Diocesan Council. James will do that, before May DC meeting.

9. Standing Committee Report (10 minutes)

Actions of Standing Committee not yet reported: consent to ordination, consent to bishop of another diocese, commendation to those helping with choice and election of new bishop.

Are there requests from Diocesan Council to Standing Committee?

Joy – Incorporation decision matter. George: no report yet from committee. Joy – are there specific duties of Standing Committee in regard to transition to newly elected Bishop? George will take back to Standing Committee. Bishop Daniel contributed: our Standing Committee will send consent forms to all dioceses. Do responses go back to us or to NY headquarters? Peggy Hatch: communication issue again (regarding out-of-date nature of diocesan website). Joe Madison -- what about report from incorporation committee, when will it appear? Bishop – as soon as it is available.

10. Committee Reports (oral and written) *(10 minutes)*

Warren Wanlund – no meeting about Companion Diocese Committee or new Global Mission committee yet. May be leadership coming for CDC and global committee.

Commission on Ministry – recommended 3 candidates for diaconate.

Dave Dixon – Commission on Liturgy, met at New Covenant, Germantown. Met for ordinations. Joy – Commission on Liturgy meets mid-day weekdays; excludes lay people who might be interested? Dave – will explore with Commission.

11. Old business

None

12. Schedule of next meeting

Jerome Buescher, Secretary

*(May 7, 2016 – Resurrection Episcopal Church, Aston)*

13. Reflections *(5 minutes)*

Bishop: noted that half of Diocesan Council membership is not here, say something to your colleagues. Rev Marlee Norton – how many meetings can one miss without consequences? Joy – needs to be addressed.

14. Closing Prayer

The Rt. Rev. Clifton Daniel, 3rd

15. Adjournment

The Rev. D. Joy Segal

11:50 AM

Minutes submitted by  
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