



Episcopal Diocese of Pennsylvania

Overview of Diocesan Assessments

Diocesan Assessments - What Are They?

Congregations in the Diocese of Pennsylvania are required to pay three assessments to fund the Diocese's core operating budget.

- EA - Episcopate Assessment
- CFA - Clergy Financial Assistance
- RCMA - Retired Clergy Medical Assessment

In addition, Congregations are asked to pledge additional funds to support Diocesan programs and activities (i.e. program budget)

Diocesan Assessments - How are they determined?

The standing Committee determines the Episcopate Assessment (EA) which supports Diocesan operations and staff.

The Commission on Clergy Compensation and Employee Benefits is responsible, under the canons, for setting two assessments:

- Clergy Financial Assistance (CFA)
- Retired Clergy Medical Assistance (RCMA)

The CFA assessment is approved by Diocesan Convention

Diocesan Assessments - How are they Allocated?

The three assessments are determined by their respective groups and totaled.

Each church pays a percentage of the total assessment based on the proportion that their normal operating income is of the total Diocesan operating income, based on parochial reports from two years prior.

Diocesan Assessments - What is the formula?

Normal Operating Income from Line A of the parochial report

This amount is divided by the sum of the same amount from all churches from the same year to determine a percentage

The percentage is then multiplied times each assessment to determine the amount due.

Example:

Parish NOI:	\$245K
Total NOI:	\$42,456K
Percentage	0.60%

Parish pays 0.6% of each assessment