


2009 Nominee Biography

#18

Name *	The Rev. Thomas Wand
Mailing address *	 31 Klayona Avenue Phoenixville, PA 19460 Uzbekistan
Email *	thoscwand@aol.com
Parish *	St. Stephen's, Clifton Heights
Deanery	Delaware
Office for which to be considered	Clergy Salaries and Pensions
Occupation or Employer	Interim Rector, St. Stephen's, Clifton Heights
Are you willing to stand for election? *	Yes
1. What motivated you to seek nomination for this committee?	My work on the Commission in the area of benefits (health insurance, etc.) has convinced me that the strong work done so far needs to be continued and strengthened. Although not publicized much, this area has a strong effect on the ability of congregations to pursue their mission. Strengthening and supporting congregations through making the most effective stewardship of clergy and lay employee benefit dollars makes possible is never glamorous--but it is effective and important. I believe my work in this area makes a difference.
2. If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?	My experience on the Commission ranges back to when HMO's were new (and very different from what they are now). Through my work history, both as a parish priest and as a Human Resources officer for a private firm, I have seen differing aspects and needs in the continuing work of dealing with the health care crisis in our country as it relates to those insured under the programs offered by the Diocese of Pennsylvania. Recently the Benefits Committee has worked to become even more proactive, working to employre ways to make our programs more supportive of the health of those insured, and thus the mission of the congregations and Diocese. As we deal with the recent General Convention decision to move to a Denominational Health Plan, experience and breadth of vision will be needed. I believe I can offer both.
3. Please list relevant experience.	M.B.A., Rennselaer Polytechnic Institute, 1982 Commission on Clergy Salaries and Pensions, 1992-1998, 1999-2005, 2006-Present [Chair, Committee on Benetits, 2001-2005, 2006-Present] Treasurer, Diocese of Pennsylvania Health and Welfare Benefits Trust, 2007-Present

Recommended for Nomination by

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By resolution of the 202nd Convention, candidates for election to Diocesan Office are required to disclose the amounts of fees (other than salary) in excess of \$5,000 received from Church organizations during the past five years.

Not Applicable

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Disclosure statement (if applicable)

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