


# 2009 Nominee Biography

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<b>Name *</b>	Dr John Tuton PhD
<b>Mailing address *</b>	 7600 McCallum Street, Philadelphia PA 19118 7600 McCallum Street Philadelphia, PA 19118 United States
<b>Email *</b>	<a href="mailto:jftuton@msn.com">jftuton@msn.com</a>
<b>Parish *</b>	St Martin-in-the-Fields
<b>Deanery</b>	Wissahickon
<b>Office for which to be considered</b>	Ecclesiastical Trial Court
<b>Occupation or Employer</b>	Organizational Psychologist
<b>Are you willing to stand for election? *</b>	Yes
<b>1. What motivated you to seek nomination for this committee?</b>	One of the most critical components of a healthy diocese is the ability to embrace conflict and diverse opinions while ensuring that all sides adhere to Church canons and established ecclesiastic procedures. I feel that this committee is at the crux of that effort, and I would be honored to serve such a mission.

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**2. If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

My work as an organizational consultant often involves dealing with dysfunctional behavior by groups and individuals in leadership positions. I feel that my ability to help others on the committee understand the reasons for such behavior would help the committee in its deliberations.

As a trained psychologist, I approach my work with discipline and thoroughness--two traits that I feel would help the committee consider all aspects of evidence and maintain objectivity.

And lastly, as an Episcopalian who deeply believes in acting with charity, I feel that I can ensure that the decisions made by the committee are guided by God's love.

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**3. Please list relevant experience.**

Episcopal Diocese of Pennsylvania:

Member – Commission on Ministry (1998 – present)

Member – Cathedral Chapter (2004 – present)

Member – Committee on Reconciliation (2002–2005)

St. Martin-in-the-Fields:

Co-Chair – Long-Range Planning Committee (2002)

Member – Vestry (1976–1982; 1990–1996; 2002–2004)

Facilitator – Workshops on Gifts Discernment

Chalice Bearer, Intercessor, Lay Reader and Choir member

Professional:

Over 25 years experience as a consultant to multiple organizations (from Fortune 50 companies to small non-profits) on hiring, promotion, reassignment and/or termination decisions for senior-level managers and executives. Designed and implemented over 50 succession plans, performance review systems and leadership development programs.

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**Recommended for Nomination by**

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**Upload a Photo (optional)**

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**By resolution of the 202nd Convention, Not Applicable**  
**candidates for election to Diocesan**  
**Office are required to disclose the**  
**amounts of fees (other than salary) in**  
**excess of \$5,000 received from Church**  
**organizations during the past five years.**

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**Disclosure statement (if applicable)**

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