

**RESOLUTION ON THE CLERGY FINANCIAL
ASSISTANCE ASSESSMENT --2011**

Wherefore, upon recommendation of the Commission on Clergy Salaries and Pensions:

That the Clergy Financial Assistance Assessment be supported at the level to generate \$110,000 for 2011, and

That \$90,000 shall be used to provide basic financial assistance to clergy, and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy.

Be it therefore Resolved that the total CFA assessment shall be \$118,280¹, shall remain unchanged for Fiscal Year 2011, and shall be apportioned to each parish in the Diocese of Pennsylvania.

For the Commission:
The Rev. Lucy Amerman, Co-Chairperson

¹ The Commission on Clergy Salaries and Pensions is charged with the responsibility of recommending to Diocesan Convention two of the three mandatory assessments: RCMA, and the Clergy Financial Assistance (CFA) Assessment. Only the CFA assessment is proposed by Resolution to the annual Diocesan Convention . These two assessments, along with the Episcopate Assessment, which is set by another diocesan entity, are mandatory for each parish. The Commission has recommended that the CFA assessment be held at the 2009 level for the second year, given the current financial and economic climate. Should the financial needs exceed this assessment during 2011, Clergy Salaries and Pensions Commission will work together with other entities in the Diocese to provide emergency funding where true need exists. Over the last few years, the CFA assessment has been underfunded by an average of 7.5%. Consistent with previous years, we have adjusted the \$110,000 assessment to reflect typical shortfall, so the actual assessment is \$118,280.