



THE EPISCOPAL DIOCESE OF PENNSYLVANIA
DIOCESAN COUNCIL
SATURDAY, MARCH 28, 2009
GLORIA DEI CHURCH

Attendance (arranged by Deanery)

Brandywine: Jeff Moretzsohn

Bucks: Rev. Diane Andrews, Doug Sherwood

Conestoga: Rev. Alexander Graham, Joe Merlino

Delaware: Ruth Mecklin, George Whitfield

Merion: Rev. Bill Duffey

Montgomery: Nancy Iredale

Pennypack: Rev. Liz Colton, Diane DeMar, Ivy Horsfall

Schuylkill: Debora Brown

Southwark: Greg Clark, Rev. Peter Grandell, Jeanette Woehr

Valley Forge: Rev. Kathy Andonian, Barry Norris, Candace Woessner

Wissahickon: Rev. Kirk Berlenbach, Patricia Smith

Bishop Bartlett, Bishop Michel

Guests: The Revs. Judith Beck, Joy Segal, and Gregory Wilson; Lionel Broome, Jerilynn Coates, Jane Cosby, Andrew Kellner, Ron Mecklin, Michael Rehill, Rob Rogers, Alan Segal, Peter Wilmerding, and Richard Woehr

1. Opening prayer

The Rev. Diane Andrews opened the meeting with prayer at 9:03 am

2. Welcome and introductions

Bishop Bartlett

Bishop Bartlett expressed his appreciation to those who assisted in the past year.

Beginning April 1 Bishop Bartlett will be in the office one day a week.

The Rt. Rev. Rodney Michel, Assisting Bishop was introduced.

Bishop Michel thanked everyone for their hard work and asks for patience while he gets acquainted with the Diocese. Bishop Michel has been retired for two years. He served as Bishop in Long Island, NY, assisted in Georgia and Pennsylvania.

3. Adoption of the agenda

Bishop Bartlett

A motion was moved by George Whitfield and seconded by the Rev. Bill Duffey to adopt the agenda. Motion carried.

4. Minutes of January 24th Diocesan Council meeting

Jeanette Woehr, Secretary

A motion was made by the Rev. Bill Duffey and seconded by George Whitfield to accept the January 24, 2009 Diocesan Council minutes as amended. Motion carried

5. Executive Committee report

Rev. Kathy Andonian, Vice Chair

Council members were reminded it is required for all members to serve on a committee.

6. Ecclesiastical Authority report

Rev. Joy Segal

The Rev. Joy Segal, reporting for the Standing Committee, said that Bishop Rodney Michel, a full time Assistant Bishop has been hired. The Standing Committee has been crafting the duties of the Assistant Bishop. The Committee is in the process of transferring duties to Bishop Michel. The Standing Committee has a new identification. For the past several years the Standing Committee has met two or three times a week. April, May and June only one meeting is scheduled per month.

The Presiding Bishop will be visiting with the laity and clergy March 29 and 30.

7. Recognition of Visitors

Bishop Bartlett

Visitors were recognized.

8. Financial Management.

a. Treasurer’s Report

Rob Rogers

Mr. Rogers, Canon for Finance and Administration, submitted the Treasurer’s Report (attached), on behalf of the Treasurer, Kylius Jones, who was unable to attend. He commented on its highlights.

b. Finance and Property Committee.

Peter Wilmerding, Chair

Mr. Wilmerding said that the Finance and Property Committee has been meeting. There will be another shortfall in revenue. The Rev. Christine Ritter is monitoring the closed properties. A house on a small piece of Wapiti has been sold for \$146,000. The proceeds will be applied to pay down the Wilmington Trust mortgage. The Diocese has lost discipline required in submitting reports. Very few parochial reports due earlier this month were received. The Budget cannot move forward without these reports. Concerning stewardship, at least seventeen congregations have not notified the Diocese of their pledges. The laity needs to be involved in the process. There is a \$300,000 deficit in revenue. Standing Committee will allow 80% of the Nunns Fund to support revenue, but this will not be available in 2010.

He presented the following Recommendation for Spending Reductions for 2009 Program Budget

DCMM	\$35,000	
General Convention	\$10,000	From \$40K to \$30 K
Urban Strategy Conference	\$10,000	From \$10K to \$0/Mission Strategy
Camp Scholarships	\$20,000	From \$50K to \$30K
Youth Events	\$10,000	From \$40K to \$30K
Provence 3 Dues	\$ 4,000	From \$9K to \$5K
CH Operations	\$10,000	From \$100K to \$90K

DCMM salaries will not be affected by the reduction.

Delegates to the nine day General Convention held in Anaheim, CA will receive a per diem rate.

Camp Scholarships will be \$400 a camper.

There will still be a \$30,000-\$40,000 deficit with spending reduction.

Motion was made by the Rev. Bill Duffey and seconded by the Rev. Kirk Berlenbach to approve Finance and Property Committee's Recommendation for Spending Reductions for 2009 Program Budget. Motion carried.

Proposed letter from Diocesan Council

Rev. Kathy Andonian

On behalf of the Executive Committee, the Rev. Kathy Andonian presented a letter inviting additional pledge support for the Program Budget, to be sent to all clergy and congregations of the Diocese (copy attached).

She moved adoption of the letter. The motion was seconded by the Rev. Kirk Berlenbach. Motion carried unanimously.
Council members signed the letter.

c. Program and Budget Committee

The Rev. Kirk Berlenbach, Chair

Fr. Berlenbach said that a rough budget draft will be available by the June meeting. There will be a tighter budget in 2010. The Grants Committee, chaired by George Whitfield, is a sub-committee of Program and Budget. Any parish applying for aid is required to submit a request by May 1. Parishes funded in 2009 will not necessarily be funded in 2010. The Grants Committee will not approach DCMM parishes. An Audit and parochial report will be required for applying for a grant. Parochial reports are due March 31. We lost constituency by not having a newsletter. Deanery representatives will be asked to assist churches who are having problems in completing the parochial reports.

9. Committee Liaison Reports.

a. Mission Strategy Committee

Rev. Liz Colton

The Rev. Liz Colton explained that the Mission Strategy Committee consists of two sub-teams: Congregational and Diocesan. The committee only has advisory capacity. The Congregational Sub-Committee met regarding All Saints, Darby. In 2005 the Rector of Trinity, Collingdale also became the vicar of All Saints, Darby. Bishop Bennison had promised All Saints, Darby \$4,800. In 2009, All Saints, Darby received \$28,000. The Rector of Trinity is no longer the vicar. All Saints, Darby will have to petition the Ecclesiastical Authority for DCMM salary and pension.

A motion was made by George Whitfield and seconded by the Rev. Bill Duffey designating All Saints, Darby a mission church. Motion carried

The Diocesan Sub-Committee reviewed the mergers of Calvary, Northern Liberties with St. Augustine's Church of the Covenant and Resurrection, Mayfair with Emmanuel, Holmesburg.

b. Camp Committee

Rev. Alexander Graham

Fr. Graham said Camp this year will partner with the Delaware Diocese at Camp Arrowhead. Transportation to camp will be provided. There will be pre-camp meetings. Two camp sessions for PA Diocese will be available. \$25 discount coupon is available for campers from our diocese. There will be a Philly presence at camp with soft pretzels, tastykakes, etc.

- c. Youth Council** **Barry Norris**
Mr. Norris reported that a Coffee House gathering was held last week. A painting service day will be held on April 18 at St. James the Less. Summer day camp, called “City Camp”, will be held at St. James the Less. Programs for next year are being developed and will be distributed shortly.
- d. Wapiti Board** **Doug Sherwood**
Mr. Sherwood read correspondence between Ken Werner of the Wapiti Board and the Rev. Bill Wood of the Standing Committee and then read his own comments (copy attached).

Doug Sherwood then submitted his resignation from the Wapiti Board. A motion was made by the Rev. Bill Duffey and seconded by Barry Norris to accept Doug Sherwood’s resignation if the board resigns. Doug was thanked for his dedication to the board. Motion carried.
- e. Campus Ministry** **Ruth Mecklin**
Temple University Ministry **Rev. Gregory Wilson, Chaplain**
Chaplain Wilson explained to Council the activities of the Temple Ministry. He said the Annual Gala will be held on April 24. Jazz vespers and a 30 hour fast lock-in fast were held.. About 20-25 students participate per week, with about 45 active students. Half of funding received is from the diocese. Funding raised by Campus Ministry in 2008 was more than Lutheran or Episcopal grants.

Approval of Agreement -
Ruth Mecklin said that the previous Memorandum of Understanding was passed Jan 2005. She moved approval of a six year renewal agreement (attached). The Rev. Kathy Andonian seconded the motion. Motion carried.
- f. Diocesan Stewardship Commission** **Jeffrey Moretzsohn**
Mr. Moretzsohn reported that two deanery retreats have been held. The next retreat will be held at Merion deanery’s St Mary’s, Wayne on April 25. The Commission deals with Stewardship from a Biblical point of view. The focus has never been for giving to the Diocese but time, talent, and treasures.
- g. Cathedral Chapter** **Rev. Alexander Graham**
No report at this time; Fr. Graham’s name is being forwarded to the Cathedral.
- h. Anti-Racism Commission** **Rev. Isaac Bonney**
Jane Cosby, a member of the Commission, gave the report in Rev. Bonney’s absence. Crossroads training teams are now being formed. A diocesan trainers training team will soon be available.
- i. Black Aspirant Recruitment Consultative Task Force** **Rev. Isaac Bonney**
No report
- j. 2020 Vision** **Joe Merlino.**
Mr. Merlino said that the Committee’s focus is on longer term view of the diocese. Seven events have occurred since the beginning of year: Change in Ecclesiastical Authority, Bishop Michel joining the Diocese, Financial Summit, Camp Committee formation, Wapiti status, Stewardship Commission retreat, Presiding Bishop visit, and the formation of the Mission Strategy

10. Old business.

a. “Sea Sunday” proposal: October 4, 2009

Kathy Andonian

The Rev. Kathy Andonian said that the Executive Committee moves that the Diocesan Council encourage parishes in the Diocese of Pennsylvania to observe an annual “Sea Sunday” on the first Sunday in October to promote awareness and support of Seamen’s Church Institute.

In a manner similar to the observation of Episcopal Community Services (ECS) Sunday, parishes in the Diocese are encouraged to dedicate one Sunday each year to recognize Seamen’s Church Institute (SCI) and encourage financial and volunteer support of its ministry. The first Sunday in October is the day recommended as it is close to the United Nations’ World Maritime Day celebration; however, parishes may select another Sunday during the year for this observance. Seamen’s Church Institute will collaborate with the Independence Seaport Museum in the preparation of educational and exhibit programs. SCI will also develop materials that may be distributed to parishes electronically for use in newsletters, leaflets or e-mail communications.

The motion was seconded by George Whitfield to accept the Sea Sunday proposal. Motion carried

11. New business.

a. The Presiding Bishop visitation will be March 29-30. Laity and clergy will meet separately with the Presiding Bishop. Sixty on-line responses to survey for the Presiding Bishop were received. The Laity will be able to converse with the Presiding Bishop.

b. Other

After this meeting a synopsis of the meeting will be available on the website. The secretary requested reports presented during the meeting be submitted electronically, to be included with the minutes

Visitors – Rev. Judith Beck reporting for CPE (Concerned Pennsylvania Episcopalians) CPE’s mission is to be a part of the rebuilding the Diocese. They stand in support of Diocesan Council. A CPE representative could meet with the Executive Committee.

Jane Cosby suggested each deanery hold a meeting to track the money. These meetings would help people to understand what has happened and is happening in the Diocese and to express what they are feeling. People would learn what happened to the money.

A joint meeting of Diocesan Council and Standing Committee was suggested.

12. Next meeting: 9:00 am, Saturday, May 9, St. Faith’s Church, Havertown

13. Adjournment – 12:20 pm.

Attachment #1 Treasurer's Report

Episcopal Diocese of Pennsylvania 2009 Asking Forms Received

8-Apr-09

<u>Church Name</u>	<u>2008 Pledge</u>	<u>2009 Pledge</u>	<u>CFA</u>	<u>EA</u>	<u>RCMA</u>	<u>Total</u>
Advent, Hatboro	7,896	7,057	606	4,452	3,176	15,291
African Episcopal Church of St. Thomas, Overbrook	20,000	20,000	2,437	17,905	12,773	53,115
All Hallows' Church	10,000	2,500	954	7,008	5,000	15,462
All Saints', Darby	1,700	-	46	342	244	632
All Saints', Fallsington	-	-	159	1,167	833	2,159
All Saints', Norristown	5,500	5,000	586	4,305	3,071	12,962
All Saints', Rhawnhurst	-	-	291	2,140	1,527	3,959
All Saints', Torresdale	-	-	1,634	12,003	8,563	22,200
All Saints', Wynnewood	-	-	959	7,045	5,026	13,030
All Souls' Church for the Deaf	3,202	3,720	99	726	518	5,064
Calvary Church Calvary Church, Germantown	4,000 2,687	4,000 2,687	212 375	1,561 2,755	1,114 1,965	6,887 7,782
Calvary Church, N.L. Calvary Church, Rockdale	2,500 5,500	2,500 8,490	497 441	3,652 3,239	2,606 2,311	9,256 14,481
Christ Church and St. Ambrose	4,789	-	156	1,147	818	2,121
Christ Church and St. Michael's	1,009	699	522	3,840	2,739	7,800
Christ Church, Eddington	25	-	250	1,834	1,308	3,392
Christ Church, Ithan	5,000	5,000	930	6,832	4,874	17,636
Christ Church, Media Christ Church, Philadelphia	14,818 33,407	10,818 30,283	1,044 2,064	7,668 15,166	5,471 10,820	25,001 58,333
Christ Church, Pottstown Christ Church, Ridley Park	1,000 17,000	1,000 5,000	410 929	3,012 6,824	2,149 4,869	6,572 17,622
Christ Church, Upper Merion (Old Swedes) Church of Our Saviour, Jenkintown	- 2,600	- 2,600	37 331	275 2,434	196 1,736	509 7,102
Church of St. Andrew and St. Monica Church of St. Asaph, Bala Cynwyd	7,500 18,180	3,000 7,500	530 1,093	3,896 8,030	2,780 5,729	10,207 22,352
Church of St. Augustine Of Hippo, Norristown	-	-	80	586	418	1,084
Church of St. James The Greater, Bristol Church of St. James, Kingsessing	2,000 3,200	- -	488 498	3,582 3,660	2,556 2,611	6,626 6,769
Church of St. James, Green Ridge	2,000	2,000	231	1,694	1,209	5,134
Church of St. John The Evangelist, Essington	2,350	2,425	293	2,150	1,534	6,402

Church of St. John The Evangelist, Philadelphia	550	550	187	1,373	980	3,090
Church of St. Jude and The Nativity	3,900	3,900	399	2,931	2,091	9,320
Church of St. Luke and Epiphany	29,208	28,952	1,439	10,569	7,540	48,500
Church of St. Martin-in-the-Field, Chestnut Hill	71,922	54,167	2,471	18,156	12,953	87,747
Church of St. Philip-in-the-Fields, Oreland	-	-	544	3,997	2,852	7,393
Church of the Advent, Kennett Square	18,342	5,000	2,240	16,461	11,743	35,444
Church of the Annunciation	-	-	577	4,241	3,026	7,844
Church of the Ascension	7,000	1,000	333	2,445	1,745	5,523
Church of the Crucifixion	-	700	103	753	537	2,093
Church of the Epiphany, Royersford	1,500	-	411	3,018	2,153	5,583
Church of the Good Samaritan, Paoli	6,000	6,000	5,282	38,810	27,688	77,780
Church of the Good Shepherd, Rosemont	-	-	1,420	10,435	7,444	19,299
Church of the Holy Apostles and the Mediator	3,285	5,000	879	6,461	4,609	16,949
Church of the Holy Apostles, Penn Wynne	10,000	1,000	498	3,662	2,613	7,773
Church of the Holy Nativity, Rockledge	1,000	-	496	3,643	2,599	6,739
Church of the Holy Nativity, Wrightstown	11,500	9,000	358	2,629	1,876	13,863
Church of the Holy Spirit, Harleysville	3,000	3,500	837	6,150	4,387	14,874
Church of the Holy Trinity, Lansdale	500	100	255	1,871	1,335	3,561
Church of the Holy Trinity, Rittenhouse Square	2,360	-	2,238	16,445	11,732	30,415
Church of the Holy Trinity, West Chester	2,500	1,000	1,118	8,217	5,863	16,198
Church of the Incarnation, Morrisville	-	-	484	3,554	2,536	6,574
Church of the Messiah, Gwynedd	13,000	13,000	1,592	11,698	8,346	34,636
Church of the Redeemer, Andalusia	750	800	122	897	640	2,459
Church of the Redeemer, Bryn Mawr	55,000	-	4,584	33,683	24,030	62,297
Church of the Redeemer, Springfield	6,000	6,000	642	4,717	3,365	14,724
Church of the Resurrection, Mayfair	100	-	321	2,357	1,682	4,360
Church of the St. Alban, Roxborough	2,573	2,050	288	2,113	1,508	5,959
Emmanuel Church	1,886	1,000	294	2,157	1,539	4,990
Emmanuel Church, Holmesburg	-	-	265	1,950	1,392	3,607
Free Church of St. John	5,280	4,817	128	940	671	6,556
George W. South Memorial Church of the Advocate	-	2,000	247	1,812	1,293	5,352
Gloria Dei Church	16,014	11,501	733	5,385	3,842	21,461
Good Shepherd Church, Hilltown	-	1,500	360	2,644	1,886	6,390
Grace Church and the Incarnation	3,546	3,211	401	2,943	2,100	8,655
Grace Church,	3,025		358		1,879	

Hulmeville		3,325		2,634		8,197
Grace Epiphany Church, Mt. Airy	2,200	2,200	579	4,252	3,033	10,064
Holy Comforter, Drexel Hill	15,000	9,235	680	4,993	3,562	18,470
Holy Innocents St. Paul's Church, Tacony	3,195	3,550	618	4,539	3,238	11,945
House of Prayer Incarnation Holy Sacrament Church, Drexel Hill	-	-	205	1,509	1,076	2,791
Memorial Church of St. Luke	5,800	5,800	472	3,464	2,471	12,207
Memorial Church of the Good Shepherd, East Falls	3,288	4,534	504	3,705	2,643	11,386
Nevil Memorial Church of St. George	9,041	10,000	559	4,104	2,928	17,591
	6,320	11,300	771	5,665	4,042	21,778
Philadelphia Cathedral Redemption, Southampton	-	-	1,938	14,237	10,157	26,332
St. Alban's, Newtown Square	2,000	3,500	428	3,148	2,246	9,322
St. Andrew's Church, Yardley	1,000	500	883	6,486	4,627	12,496
St. Andrew's, West Vincent	8,115	9,500	1,007	7,400	5,279	23,186
St. Andrew's-in-the- Field, Somerton	10,000	1,000	894	6,567	4,685	13,146
St. Anne's Church, Abington	-	1,000	217	1,593	1,137	3,947
	-	-	646	4,746	3,386	8,778
St. Augustine's Church of the Covenant	-	-	-	-	-	-
St. Christopher's Church, Gladwyne	48,805	38,768	1,612	11,846	8,451	60,677
St. Christopher's Church, Oxford	2,000	2,000	319	2,341	1,670	6,330
St. Clement's Church	-	-	1,589	11,674	8,328	21,591
St. David's Church, Manayunk	437	58	180	1,320	942	2,500
St. David's Church, Radnor	146,087	128,960	5,781	42,471	30,299	207,511
St. Dunstan's Church	4,798	3,987	353	2,595	1,851	8,787
St. Faith Church	203	366	267	1,965	1,402	4,000
St. Francis-in-the-Fields, Sugartown	16,755	6,100	949	6,974	4,976	18,999
St. Gabriel's Church	5,875	5,665	151	1,106	789	7,711
St. George St. Barnabas Church	18,947	18,000	530	3,895	2,779	25,205
St. James' Church, Collegetown	24,612	15,257	634	4,661	3,325	23,877
St. James' Church, Downingtown	10,000	7,000	764	5,610	4,003	17,377
St. James' Church, Langhorne	2,000	-	494	3,628	2,588	6,710
St. James' Church, Prospect Park	1,900	1,390	280	2,060	1,470	5,201
St. John The Evangelist, Lansdowne	-	-	480	3,528	2,517	6,525
St. John's Church, Compass	5,000	5,000	358	2,631	1,877	9,867
St. John's Church, Concord	15,000	15,000	984	7,233	5,160	28,377
St. John's Church, Huntingdon Valley	3,220	1,700	609	4,472	3,190	9,971
St. John's Church, Lower Merion	4,432	-	522	3,838	2,738	7,098
St. John's Church, Norristown	250	-	716	5,258	3,751	9,725

St. Luke's Church, Germantown	35,000	20,000	2,036	14,955	10,669	47,660
St. Luke's Church, Newtown	500	1,000	899	6,604	4,712	13,215
St. Mark's Church, Frankford	2,000	-	547	4,022	2,869	7,438
St. Mark's Church, Honey Brook	7,000	6,800	348	2,557	1,824	11,529
St. Mark's Church, Philadelphia	21,072	14,000	1,047	7,692	5,488	28,227
St. Martin's Church, Radnor	8,000	3,874	686	5,043	3,598	13,201
St. Mary's Church, Ardmore	22,227	15,083	1,098	8,065	5,754	30,000
St. Mary's Church, Cathedral Road	24,500	26,000	478	3,510	2,504	32,492
St. Mary's Church, Chester	4,000	-	115	846	604	1,566
St. Mary's Church, Hamilton Village	2,000	500	530	3,895	2,779	7,705
St. Mary's Church, Philadelphia	1,500	1,000	173	1,272	908	3,353
St. Mary's Church, Warwick	1,800	-	198	1,455	1,038	2,691
St. Mary's Church, Wayne	6,736	4,894	1,332	9,790	6,984	23,000
St. Matthew's Church, Maple Glen	10,000	8,000	1,422	10,446	7,452	27,320
St. Michael's Church, Yeadon	500	500	228	1,676	1,195	3,599
St. Paul's Church, Chester	4,000	4,000	428	3,145	2,244	9,817
St. Paul's Church, Chestnut Hill	18,830	-	2,101	15,433	11,011	28,545
St. Paul's Church, Doylestown	16,063	-	1,078	7,919	5,648	14,645
St. Paul's Church, Elkins Park	-	-	474	3,481	2,484	6,439
St. Paul's Church, Levittown	-	-	197	1,450	1,035	2,682
St. Paul's Church, Oaks	-	-	710	5,213	3,719	9,642
St. Paul's Church, West Whitelands	2,000	3,000	560	4,115	2,936	10,611
St. Peter's Church in the Great Valley	7,000	14,000	1,448	10,637	7,588	33,673
St. Peter's Church, Glenside	7,570	6,443	798	5,865	4,184	17,290
St. Peter's Church, Philadelphia	24,269	21,267	1,673	12,291	8,769	44,000
St. Peter's Church, Phoenixville	3,307	3,500	566	4,160	2,968	11,195
St. Philip's Church, New Hope	8,000	10,971	292	2,142	1,528	14,934
St. Philip's Memorial Church	-	-	135	993	709	1,837
St. Simon The Cyrenian Church	563	-	407	2,991	2,134	5,533
St. Stephen's Church, Clifton Heights	2,000	500	282	2,075	1,481	4,338
St. Stephen's Church, Norwood	9,937	10,888	289	2,126	1,516	14,819
St. Stephen's, Philadelphia	1,000	1,000	808	5,934	4,233	11,975
St. Thomas' Church, Whitemarsh	-	10,000	3,587	26,356	18,803	58,746
St. Timothy's Church, Roxborough	10,000	10,000	761	5,594	3,991	20,346
Trinity Church, Ambler	-	2,658	1,090	8,007	5,713	17,468
Trinity Church, Buckingham	3,148	1,911	963	7,077	5,049	15,000
Trinity Church, Coatesville	-	3,030	421	3,096	2,209	8,756
Trinity Church, Collingdale	1,200	1,200	375	2,753	1,964	6,293

Trinity Church, Gulph Mills	3,000	3,000	697	5,122	3,654	12,473
Trinity Church, Oxford	15,000	13,000	607	4,460	3,182	21,249
Trinity Church, Solebury	10,000	500	1,903	13,978	9,972	26,353
Trinity Church, Swarthmore	25,000	27,500	1,221	8,971	6,400	44,092
Trinity Memorial Church	2,000	1,400	490	3,597	2,566	8,053
Washington Memorial Chapel	-	-	2,228	16,366	11,676	30,270
Totals	1,154,606	858,141	117,792	865,376	617,388	2,458,696

2,458,696

Total assessments to be allocated

146

118,230

868,660

619,720

**Total
Number
Pledge
Forms
Received**

146

**Percentage
Pledge
Forms
Received**

100%

**Percentage
Pledge
\$ Amount
2009 vs 2008**

74%

	Program	Episcopate	CFA/ Sabbatical	RCMA	Committees	Other Diocesan Activities
Receipts:						
Congregational giving	41,519	162,690	14,806	64,597	-	-
Investment income	262,298	92,479		21,667	67,191	83,617
Other	31,244	50				14,941
total receipts	335,061	255,219	14,806	86,264	67,191	98,558
Expenses	315,406	181,652	5,516	111,829	17,368	104,320
Surplus (deficit) per SOA	19,655	73,567	9,290	(25,565)	49,823	(5,762)
UNA withdrawals						65,000
Investment income adjustment (see below)	(92,277)	(32,478)				
Congregational giving adjustment (see below)	84,635	(25,152)	3,631	33,525		
Adjusted surplus (deficit)	12,013	15,937	12,921	7,960	49,823	59,238

Congregational giving:						
Budgeted full year	1,089,392	823,660	110,000	584,641	Other notable items:	
Gross on books	841,026	868,660	116,443	619,720	(9,357)	Servant Year deficit 3719
Estimated uncollectible	10%	5%	5%	5%	(34,057)	Chestnut deficit funded
Estimated collectible for the full year	756,923	825,227	110,621	588,734	55,324	Unspent Nunns fund income
Two months proportion (2/12)	126,154	137,538	18,437	98,122		
Actual collected and recognized to-date	41,519	162,690	14,806	64,597		
Adjustment in order to recognize 2/12s of year's expected	84,635	(25,152)	3,631	33,525		
Investment income:						
Budgeted full year	977,362	365,000				
At 2/28/08	262,298	92,479				
Estimate for the full year	1,020,128	360,004				
Two months proportion 2/12)	170,021	60,001				
Actual collected and recognized year-to-date	262,298	92,479				
Adjustment in order to recognize 2/12s of year's expected	(92,277)	(32,478)				

Attachment #2. Diocesan Council Letter on Pledge Support.

Dear Sisters and Brothers in Christ:

Our future as a Diocese, and more importantly as the Body of Christ, rests in our common vision and proclamation of the Good News. Every November all ordained clergy and lay delegates, elected from every parish in the Diocese, meet at Convention to vote on our future direction and common mission. One of the important actions undertaken at Convention is the consideration and approval of the Program Budget, which is the funding mechanism for the specific common ministries of our Diocese.

The Program Budget presented and overwhelmingly approved at the 2008 Diocesan Convention projected **\$1,070,000** in congregational giving to provide financial and programmatic support to congregations as well as various ministry initiatives such as youth programs and campus ministries. It is important to note that the amount of anticipated pledge support was more than \$500,000 *less* than what was actually received in pledge support just a few years ago. Arguably, this is an unhealthy trend that has a significant impact on our ability to provide the necessary support to congregations as well as important ministries and programs.

To date, we have received congregational pledges to the Diocesan Program Budget from 100 congregations totaling **\$841,000**. We thank and commend these churches for their support of our collective ministry. However, over **30%** of the churches in the Diocese have yet to make *any* pledge in support of the mission and ministry of the Diocese. Moreover, the total pledge amount represents an average pledge of **less than 2%** of church income as reported in the parochial reports.

Friends, this downward spiral is an unsustainable situation. Unless it is addressed, we will be forced to make more significant cuts to a Program Budget that has already gone through significant reductions.

As your elected representatives on Diocesan Council, we ask if your church has yet to make a pledge of support to the mission and ministry of the Diocese that you prayerfully consider doing so within the next 60 days. Additionally, if your church has already submitted a pledge, we ask you and your leadership to prayerfully discern the possibility of increasing your support for 2009. Please know that every dollar helps carry out God's mission and ministry in our Diocese.

We are well aware that the economy is in a state of uncertainty, causing real concerns and difficulties for individuals and parishes. We also acknowledge and accept our responsibility to serve as fiscal stewards of the resources entrusted to us. As such, we have already reduced our expenses by making programmatic adjustments yielding almost \$100,000 in reduced expenses in order to maintain a balanced budget. Please know that should the current economic situation worsen, we may be required to undertake even more drastic reductions if additional pledges are not received.

Friends in Christ, we need look no further than to the Church in Acts as to how we are to live and work as the Body of Christ; *"All the believers were one in heart and mind. No one claimed that any of his possessions was his own, but they shared everything they had. With great power the apostles continued to testify to the resurrection of the Lord Jesus, and much grace was upon them all."* (Acts 4:32-33)

Brothers and Sisters, as the Diocese of Pennsylvania seeks to carry on the long and rich tradition of proclaiming the Good News and serving the last, the lost and the least, may *"grace be upon us all"*.

If you have any questions, please contact one of your representatives to the Diocesan Council, a member of the Diocesan Council Executive Committee or the Rt. Rev. Rodney Michel, Assisting Bishop.

Faithfully yours in Christ,

The Members of Diocesan Council
Signatures:

Attachment # 3: Wapiti letters and comments

Sent: Thursday, March 05, 2009 10:24 AM

To: Bill Wood

Dear Bill,

Since you called me asking what SC could do to recognize the contributions of the Wapiti Board of Directors to the Diocese, I have polled the Board to learn the members' reactions. Reactions were received from most members.

Generally, and this reaction comports with my own personal feelings, the members almost unanimously agreed that we as a Board neither seek nor want any recognition nor thanks from the SC. In fact, most would out of hand reject such recognition and thanks as not genuine and in fact utterly insincere. The SC and its supporters throughout the struggle over Wapiti misrepresented the Board's underlying desire to provide at Wapiti a camp and retreat facility for the people of this Diocese. The Board is fully aware of the underlying history in which SC and its supporters leveled unwarranted attacks of incompetence and deception against the Board and its individual members. We did not and do not take this lightly.

Now that the SC has prevailed in forcing the sale of Wapiti through a vote of Convention, which was, to say the least, questionable in its handling and in its tally, the Board cannot accept this offer. In fact, I expect at minimum that the appointed members of the Board will be resigning in short order if they have not already done so. The sale of Wapiti is at SC's doorstep. Please do not attempt to have us join you even as observers in what we consider to be a major error of significant proportion to the long term detriment of the Diocese. Thanks to us is not in order. An apology to the entire Diocese would be more acceptable and appropriate.

I have been asked to share this with the Presiding Bishop as additional information for her to consider in her upcoming visitation to this Diocese.

Sincerely, Ken Werner, Vice Chair, Wapiti Board of Directors

Dear Ken,

Thank you for getting back to me as you said you would. I understand your desires and will convey them to the Standing Committee. Ike Miller, as a member of the Wapiti Board, has kept us abreast of your communications.

We see the facts of the recent history quite differently and therefore will be glad to discuss them with any who may wish to engage in such a conversation. Until that day dawns, may we all continue to follow God's call as we are able to hear it for the common good of God's Church.

Peace to you,

Bill

Some observations:

When this Diocesan Council elected me to serve as its representative to the newly formed Wapiti Board of Directors, Bill Wood had just been elected by the Diocesan Convention as one of the four elected representatives to the board. I served with him on the Board for a full year until the next Diocesan Convention.

At that time, the board was working on the concept of having a conference center on the site. The main purpose of the conference center was to provide an income stream that would support a camp for Diocesan youth without a continuing drain on other Diocesan resources. The secondary purpose of the conference center was to provide facilities for Diocesan parishes for retreats and other parish activities. The third purpose of the conference center was to provide facilities for Diocesan activities such as clergy conferences.

As the year progressed, it became apparent that opposition was starting to grow among some people in the Diocese to the concept of a convention center, even though the capital campaign had not yet failed. During that time, there were many opinions expressed by the people on the Board, though no one came out against the conference center.

During that entire year, where I was at every meeting, I was not aware of Bill Wood ever saying anything in opposition to any of the concepts talked about. The first that I was aware of any opposition on his part to anything, was when he stood up at the next Diocesan Convention to speak against the budget and its expenditures on Wapiti.

In my opinion, anyone elected to a position has the moral obligation to advocate, within that position, either those values expressed by those who elected them, or those values that they believe are in the best interests of those who elected them.

As a second observation. At a Bucks Deanery meeting on October 5th at Trinity, Solebury a delegate from my parish directly heard Glenn Matis tell another delegate that the failure of Wapiti was due to mismanagement by the Board.

When they say that they remember history differently, they surely do. Or possibly not all members of the Standing Committee let others members know what they do in the name of the committee.

Possibly the standing Committee has the memory of how they wanted to do harm to Wapiti so badly that last summer, instead of trying to find any way to make it work, they not only withheld funds to make it fail faster, they offered tuition to any of the youth of the Diocese to go anywhere else than Wapiti.

As a third observation. At the convention in November, the forces trying to save Wapiti lost the election by a close vote, 198 to 182. If nine people out of 380 had voted differently, the motion that authorized, not directed, the sale of Wapiti would have lost. But the Standing Committee has treated the vote as a mandate rather than close. The Presiding Bishop, in a recording, asked the contending factions of the Diocese to try to work together. The Standing Committee has interpreted this to mean "Do everything their way rather than try to work together". This attitude even includes The Diocesan Council. Witness the Episcopal Budget they brought forth last fall.

Attachment #4: Lutheran Episcopal Campus Ministry Agreement

Lutheran Episcopal Campus Ministry at Temple University

901 Homestead Rd.
Jenkintown, PA 19046

March 2, 2009
The Rt. Rev. Allen L. Bartlett Assisting
Bishop, Diocese of Pennsylvania
240 South Fourth Street
Philadelphia, PA 19106

Dear Bishop Bartlett:

At the end of 2008, the Agreement between The Episcopal Diocese of Pennsylvania and the Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America regarding the Lutheran Episcopal Campus Ministry at Temple University reached the end of the four years covered in the original pact. The LECM Board of Directors hopes that Diocesan Council agrees that our ministry is an endeavor that the Diocese and the Synod should continue. To that end the Board has written an up-to-date draft of an Agreement between the Diocese and the Synod which we are presenting for approval. The structure remains the same as in the original agreement, but has been updated to include the Board of Directors instead of an Advisory Council. The Right Rev. Edward L. Lee, Jr. Coordinator for Campus and Young Adult Ministries in the Diocese of Pennsylvania, has reviewed, endorses and commends this agreement for approval by the Diocese and the Synod.

I have enclosed a copy of the draft agreement. I am also sending a copy to Bishop Michel and the vice-chair of Diocesan Council. It needs to be approved by the Standing Committee as the Ecclesiastical Authority of the Diocese, the Diocesan Council, the Bishop of the Synod and the Synod Council.

Please let me know if you need any further information so that Diocesan Council can approve this. I realize it may not come to council until after you leave, so I am also sending this to Bishop Michel.

Thank you for your assistance with this matter.

Faithfully yours,

Penelope C. Cutler, Ed.D. Chairperson,
LECM 215-887-2013
yze345c6@verizon.net
267-254-3947/215-609- 4961 (fax)
www.templelcm.org

**MEMORANDUM OF UNDERSTANDING:
Lutheran Episcopal Campus Ministry
At Temple University
January 2009**

PREAMBLE

Acknowledging our unity in Christ formalized by the agreement *Called to Common Mission* adopted by the Episcopal Church-USA and the Evangelical Lutheran Church in America (ELCA), the Episcopal Diocese of Pennsylvania and the Southeastern Pennsylvania Synod of the ELCA will continue in a shared ministry at Temple University according to the following covenant

The shared ministry shall be referred to as "The Lutheran Episcopal Campus Ministry at Temple University," (LECM.) Its mission is to minister in the name of Jesus Christ to both Episcopal and Lutheran students, other students, faculty and staff at Temple University, and to seek to proclaim and live out the Word of God as a public witness to the love of God in Christ.

RESPONSIBILITY OF THE EPISCOPAL DIOCESE OF PENNSYLVANIA

The shared ministry shall be led and directed by a full-time Chaplain appointed by the Bishop of the Episcopal Diocese of Pennsylvania, and whose title shall be "Lutheran Episcopal Chaplain"

The Diocese will support LECM through the Program Budget of the Diocese of Pennsylvania.

The Chaplain is fully accountable to the Bishop of the Diocese of Pennsylvania through the supervision and direction of the special assistant to the Bishop for academic ministries.

Salary, pension and benefits for the Chaplain are determined and paid by the office of the Bishop of the Episcopal Diocese of Pennsylvania in consultation with the Board of the LECM.

The authority for termination of the Chaplain's employment rests in the office of the Bishop of the Episcopal Diocese of Pennsylvania in consultation with the Bishop of the Southeastern Pennsylvania Synod and the Board of the Lutheran Episcopal Campus Ministry.

In the case of the Chaplain's position becoming vacant, both Episcopal and Lutheran candidates can be considered for the position.

The Board of the Lutheran Episcopal Campus Ministry (*see Governance below*) shall participate in the interviewing of candidates for the position of Chaplain. The appointment of the Chaplain shall be made by the Bishop of the Episcopal Diocese of Pennsylvania in consultation with the Bishop of the Southeastern Synod of the ELCA and the Board of the LECM.

GOVERNANCE

- The Lutheran Episcopal Campus Ministry at Temple University shall remain a ministry of the office of the Bishop of the Episcopal Diocese of Pennsylvania in cooperation with the Southeastern Pennsylvania Synod. All liability related to the chaplaincy shall be assumed by the Diocese.
- The Board of the Lutheran Episcopal Campus Ministry will provide support and guidance to the Chaplain and any other employees or stipended individuals according to the By-Laws of The Board of Directors (attached.)

ACCOUNTABILITY OF CHAPLAIN TO THE ELCA

The Lutheran Episcopal Chaplain shall

- Provide regular reports of activity to the Board of Directors.
- Provide an annual written report of activity for the Bulletin of Reports of the Southeastern Pennsylvania Synod of the ELCA.
- Actively recruit Lutheran students to participate in activities and leadership roles of LECM.
- Encourage members of the Lutheran Episcopal student community at Temple to attend regional and annual national gatherings of the Lutheran Student Movement and the Province 3 gathering of Episcopal College Students.
- Attend the annual Assembly of the Southeastern Pennsylvania Synod.
- Attend the annual ELCA Campus Ministry Conference.
- Oversee the eligibility as an official campus ministry of the ELCA
- Provide Annual Report and Operating Grant Request to ELCA Churchwide Campus Ministry Team
- Participate in Quadrennial Review conducted by ELCA Churchwide Campus Ministry Team (*in cooperation with Episcopal Diocese of Pennsylvania*).

RESPONSIBILITIES OF THE ELCA

- The Southeastern Pennsylvania Synod shall provide to the Episcopal Diocese of Pennsylvania a suitable operating grant designated for the Lutheran Episcopal Campus Ministry at Temple University. This operating grant is designated for stipends for and expenses of Lutheran peer ministers and other program expenses incurred by the ministry, and is not intended to offset the salary of the Chaplain.
- The Bishop of the Southeastern Pennsylvania Synod shall take appropriate procedural steps to continue to designate the Chaplain as the Lutheran Campus Pastor at Temple University.
- The Bishop of the Southeastern Pennsylvania Synod shall approve the election of Lutheran members to the Board of Directors according to the By-Laws of the Board of Directors.
- The regional Deployed Director for ELCA Churchwide Campus Ministry shall provide such counsel as desired by the Chaplain, the Southeastern Pennsylvania Synod and/or the Episcopal Diocese of Pennsylvania.

MISCELLANEOUS

The term of this agreement renewal shall be four years, beginning January 1, 2009.

- Either party may terminate this agreement upon six month's written notice to the other.
- After all financial obligations have been met through the date of termination, any funds in the restricted account shall be returned to the party contributing such funds

APPROVED

Ecclesiastical Authority, Episcopal Diocese of Pennsylvania
Diocesan Council, Episcopal Diocese of Pennsylvania
Bishop, Southeastern Pennsylvania Synod, ELCA
Synod Council, Southeastern Pennsylvania Synod

Date
Date
Date
Date