



Episcopal Diocese
of Pennsylvania

Where it all began!

LEARN, REFLECT AND BE TRANSFORMED
April 24, 25, 26, 2012

Engage in discussions, learning and reflection that will inspire and transform you. Join others from around the Diocese in a professional and personal development training session that will go beyond traditional diversity or sensitivity training that remain politically correct and leave difficult and essential reflection untouched. This training – conducted by Crossroads Antiracism Organizing & Training group – focuses on the systems of institutionalized racism that underpin the context of our daily existence, the way we live and move and have our being. The Antiracism Commission of the Diocese offers this training to help equip us with the ability to recognize and address subversive forms of racism that exist both intentionally out in the open and unconsciously under the radar and out of the public spotlight of our institutions, including churches, schools, and workplaces. This workshop provides the tools to better understand the causes of institutional abuse of power, and to better address the abuses in every organization in which you participate.

Congregations and diocesan committees are encouraged to send two or more members, preferably mixed-race groups (one person of color and one white person) when possible. Registrants are expected to attend all three days.

The time commitment required for this workshop is significant; however, participants gain more energy, skills and life lessons than the time and energy spent. The Crossroad's analysis of institutional racism launches you on a course of life action that, while difficult, is aligned with the Gospel and is positive, honest and hopeful.

"To learn about the philosophy that undergirds the Crossroads training on race, go to <http://crossroadsantiracism.org/what-we-do-3/about-crossroads/> click on the ► icon and listen to "How to Talk About Race," a compelling 15-minute National Public Radio podcast of an interview with Crossroads Executive Director Robette Dias. For additional information about the training event, contact Jill Mathis at jillm@diopa.org, 215-627-6434, ext. 102. Pre-registration is required.

When:

Tues, April 24	4 - 5:15pm	Check-in, registration
	5:30 - 6:15pm	Dinner
	6:30 - 9pm	Program
Wed., April 25	8:30am - 6pm	Program (includes breakfast, lunch, dinner)
Thurs., April 26	8:30am - 5pm	Program (includes breakfast and lunch)

Where:

St. Raphaela Retreat Center, 616 Coopertown Rd., Haverford, PA 19041, <http://straphaelcenter.org/>
Everyone is encouraged to remain at the retreat house for the entire duration of the training.
Sleeping arrangements are 2 people to a room.

Cost:

\$75 for Diocese of Pennsylvania laity and clergy (Scholarships are available via <http://www.diopa.org/assets/downloads/Application-for-Cont-Ed-Grant-2011.pdf>)
\$250 for all others who desire to attend

Registration: Deadline is Sunday, April 15

Online: <https://diopa.wufoo.com/forms/antiracism-training/>

Telephone: JD Lafrance (215-627-6434, ext. 151)